



EXA GROUP ENVIRONMENTAL POLICY

EXA Group is a general contracting company with major HQs based in Arezzo, San Vendemiano and Milan, and subsidiaries in Paris, London, New York, Dubai and Doha.

Our mission as an organisation is to deliver high quality construction solutions with craftsmanship attention to detail. Organisational skill, *savoir-faire*, quality, professionalism, and passion for our work are our key values, synonyms of Italian excellence.

Our Group has recognised the need to address the management and improvement of our environmental and Corporate Social Responsibility performance. This document sets out and shares our environmental policy.

We recognise that as a general contractor our activities have an impact on the environment. As a business that strives for excellence our overall environmental objective is to reduce our waste and energy consumption.

We are aware of our legal obligation for a Duty of Care under the Legislative Decree no. 152/2006, the Environmental Consolidated Act (ECA) (*Norme in materia ambientale* or *Codice dell'Ambiente*) of Italy and respect with diligence these regulations. Every year from 2012, EXA Srl has obtained the ISO14001 certification for our Arezzo and Milan offices, and in 2020, we obtained the "EcoVadis" Bronze medal.

To meet our objective to reduce our waste and energy consumption in our Italian HQs, we aim to take the following four actions:

- Examine our packaging and recycling systems in our Arezzo HQ to assess our waste by and develop a method for measuring results in 2022.
- Measure the carbon footprints of our HQ to determine and develop an action plan to reduce them.
- Examine our site workwear and determine if and how it could be made/sourced and/or handled in a more responsible way.
- Switch out our purchased power contracts to those with renewable energy sources.
- Consolidate our partnerships with suppliers and subcontractors who comply with applicable legislation and work to limit their environmental impacts, commencing this year with the signing of a Supplier Code of Conduct.

All staff are made aware of our environmental policy during their employee inductions and via quarterly updates sent by e-mail. In addition, we display our policy on our company website and office receptions.

Our environmental policy is reviewed bi-annually by Senior Management and refined to reflect the changes in our activities.

Giuseppe Polvani
Founder and Group CEO
July 2021



YOUR GENERAL CONTRACTOR

