

ENVIRONMENTAL POLICY

EXA MP Group is a general contractor with major Italian HQs in Milano, Arezzo and San Vendemiano, and subsidiaries in Paris, London, New York, Dubai and Doha.

Our mission is to deliver high-quality construction solutions with craftsmanship attention to detail, organisational skill and *savoir-faire*. Our key values are synonyms of Italian excellence: quality, professionalism, and passion for the work we do.

Our Group recognizes the need to address the management and improvement of its environmental and corporate social responsibility performance. Hence, this document sets out our environmental policy.

We understand that, as a general contractor, our activities have an impact on the environment. For this reason, being a Group that strives for excellence, our aim is to reduce our environmental impacts by significantly contributing to the global commitments to combat climate change.

We diligently comply with all environmental regulations pursuant to local applicable laws and regulations. Every year since 2012, our Italian Parent Company, EXA MP S.r.l., has obtained ISO 14001 certification and ISO 14064-1 for our offices. We were also awarded the EcoVadis silver medal in 2023.

To achieve our goal of reducing environmental impacts at all locations of the Group and on our construction sites, we pursue concrete actions based on our main impact areas:

ENERGY

- We purchase renewable electricity from certified sources.
- We actively monitor and analysing our energy consumption.
- We study reduction and efficiency measures in the use of energy.

GREENHOUSE GAS EMISSIONS

- We calculate direct and indirect (scopes 1, 2 and 3) greenhouse gas emissions from our activities, in accordance with recognised international protocols.
- We implement all those actions which allow us to reduce greenhouse gas emissions from our activities in line with the climate targets for 2030 and 2050 set by the European Union.
- We monitor all GHG emissions as per ISO 14064-1, currently in force for Italian, French and English sites, striving to constantly reduce them in order to reach our goals.

WASTE MANAGEMENT

- We manage the waste produced by our activities in the best possible way, through an effective waste separation system at our offices and construction sites.
- We seek end-of-life solutions as an alternative to landfilling our waste, by actively searching for reliable partners who guarantee recovery and recycling.
- We raise awareness among and training our personnel in proper waste management.
- We study alternative working methods to reduce office waste, preferring materials that can be recovered at the end of their life cycle.

WATER PRESERVATION

- We are committed to promoting efficient water management practices, minimizing freshwater withdrawals and putting in place procedures to minimize the impacts from accidents, promoting the recovery and reuse of water, especially in water-stressed areas.
- We encourage personnel and third parties along the supply chain to develop and demonstrate a responsible behaviour toward the sustainable use and conservation of water.
- We ensure compliance with applicable laws and regulations.

AIR QUALITY

- We pledge to promote the use of low-emitting materials, to discourage the use of machines and equipment that produce exhaust fumes.
- We enforce the supply chain the exclusive use of equipment that complies with the latest air pollution regulations and the use of emitting equipment only for the strictly necessary time, while still giving preference to zero-emission equipment.

RESPONSIBLE MANAGEMENT OF CHEMICALS

- We are committed to reducing the use of chemicals as much as possible, giving priority to those with very low environmental impact.
- We are committed to responsibly managing chemicals that may harm the environment, implementing shared procedures to minimize risk and manage any accidents.
- We punctually train personnel, in order to spread a culture of environmental compliance and health and safety.

BIODIVERSITY, LAND USE AND DEFORESTATION

- We encourage the reduction of negative impact on biodiversity and various environmental components by enhancing natural capital, preserving the environment, landscape and ecosystems. EXA MP Group is committed to regenerating ecosystems through activities related to its CSR plan.

SUSTAINABLE RESOURCE MANAGEMENT

- We recognize the importance of preserving raw materials, especially those that are being depleted. We apply a circular procurement method to reduce the use of raw materials as much as possible. To this end, we have implemented sustainable sourcing guidelines to be applied to the whole Group.

NOISE EMISSIONS

- We are committed to identifying all mobile and stationary sound sources and mitigating their noise, in full compliance with applicable laws and regulations.
- We commit to prepare a risk analysis that includes noise emissions from activities.
- We enforce the supply chain the exclusive use of equipment that complies with the latest noise regulations and the use of the noisier equipment only for the necessary time.

WELLBEING THROUGH HEALTHY MATERIALS

- We maximise the use of environmentally labelled materials, favouring products with a high percentage of recycled material (such as EPD, HPD, VOC, C2C, etc.).

RESPONSIBLE SUPPLY CHAIN

- We involve our suppliers in our goals to reduce environmental impacts, asking for their cooperation in collecting the necessary data.
- We select and evaluate our suppliers on the basis of environmental criteria, asking them to fill in a specific questionnaire on these issues during the pre-qualification phase.
- We draw up a Supplier Code of Conduct, to be understood and signed at contract stage, laying out our principles, values and commitments, including the environmental ones.

All personnel are made aware of our environmental policy during induction and via e-mail updates; we also display our Group policy on our company website. To achieve the Group's objectives, it is important that personnel recognise their duty, whilst at work, to take reasonable care of the environment. Personnel should also fully co-operate with the Group, to ensure that their legal and moral obligations are performed or complied with.

To ensure continuous improvement, the EXA MP Group has adopted and maintains an ISO-compliant environmental management system.

Our environmental policy is reviewed by the Group's Management periodically and refined to reflect changes in our business.